

Swallowfield plc Environmental Policy

Swallowfield, an AIM-listed company, is a full service provider for global and household brands operating in the cosmetics, personal care and household goods marketplace. Its services include market analysis; design, formulation, manufacture and testing of products; packaging design and sourcing; and distribution and stock management.

The products that Swallowfield produces for its clients are likely to be found in every home in the UK.

Swallowfield plc keeps abreast of current & forthcoming legislation and is committed to using sound and responsible practices to continually improve the environmental performance of our operations, to prevent pollution and to minimise any adverse environmental impact of our products.

An Environmental Management System certified to ISO 14001 has been established to ensure the following objectives are achieved:

- ◆ Meet and strive to exceed the requirements of all relevant environmental standards and legislation.
- ◆ Integrate Environmental considerations into all aspects of our work including business planning, investment decisions, operating practices and product design.
- ◆ Audit our operations and products to assess compliance with relevant environmental requirements and identify opportunities for improvement.
- ◆ Strengthen our environmental culture by increasing awareness and knowledge amongst all levels of employees.
- ◆ Strengthen our environmental culture with our customers and suppliers by maintaining awareness of the environmental impact of the products we supply and purchase.
- ◆ Minimise the level of waste with an emphasis on source reduction and recycling. Disposal of all waste will be carried out using audited and approved suppliers
- ◆ Reduce energy usage through an energy efficiency programme.
- ◆ Ensure that there are no ozone depleting substances in our products.
- ◆ Consult with the local community in advance of relevant changes in our operations and seek to minimise the impact on the community.

We will review this policy annually to ensure it complies with changing standards, legislation, technology and emerging concerns.



I A MacKinnon, Chief Executive Officer

Date:

5/10/2011